

# THE FOOD DEALER

"The Magazine for the Michigan Grocery and Beverage Market"

**SUMMER, 1982** 



# **AFD Meets With Mayor Young**

AFD BOARD MEMBERS express interest in economic development opportunities for retailers during a recent meeting with Detroit's Mayor Coleman Young. Pictured above, seated, left to right: AFD President Tony Munaco, Edward Deeb and Mayor Young. Standing, left to right: Mayoral aide Malcolm Dade, Jerry Yono, Lafayette Allen, Jr., AFD legal counselor Peter Bellanca and Willie Cooper.



PEPSI: PEPSI-COLA AND CATCH THAT PEPSI SPIRIT, ARE REGISTERED TRADEMARKS OF PEPSICO, INC., PURCHASE, NY

Page 2 / The Food Dealer, Spring, 1982

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\*Past Presidents

# Associated Food Dealers 14 100 on a statute Associated Associated Sociated Sociated

## Official Publication of the Associated Food Dealers

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# **CONTENTS**

Off the Deeb End
The President's Message
You And The Law
66th Annual Trade Dinner
7th Annual Golf Outing
Thirty Four New Supplier Members Join AFD
AFD Suppliers' Directory

# **AFD Forwards Concerns On Agent Commissions, Procedures To Lottery Bureau**

In a meeting with officials of the Michigan State Lottery Bureau, the Associated Food Dealers of Michigan (AFD) called on the bureau to create greater financial incentives for the 1,200 lottery agents who are responsible for the sales success of the state's lottery.

To date, the retail lottery agents have handled over \$3 billion in lottery ticket sales since the inception of the program in 1972.

The food dealers association expressed its concern to Lottery Commissioner William Nugent that, due to inflation and rising costs, lottery agent commissions have been reduced while costing retailers more to handle the lottery sales.

AFD also recommended that formal procedures be developed between the Lottery Bureau and the agents. specifying how application for licenses will be processed, establishment of operating procedures, and how special problem situation will be handled.

Meanwhile, AFD had praise for the work Nugent and the Lottery Bureau staff are doing. "The Bureau has been most sensitive to the needs of lottery agents from the beginning. It is our hope we can continue to communicate problems as they occur and develop guidelines where needed," said Edward Deeb, AFD executive director. "We also hope the bureau will take another look at how inflation and rising operation costs chip away at lottery agent commissions."

Associated Food Dealers of Michigan and The Food Dealer magazine are affiliated with and have a good working relationship with the following professional organizations: Food Marketing Institute; U.S. Chamber of Commerce; Michigan State Chamber of Commerce; Greater Detroit Chamber of Commerce; American Society of Association Executives; Association of Executives of Michigan; Association Executives of Metro Detroit; The White House Conference On Small Business; The Michigan Conference On Small Business; New Detroit, Inc.; and The Detroit Press Club.

# Off The Deeb End

**EDWARD DEEB**AED Executive Director



# AFD CREDIT UNION

After two years of planning and implementation, the Michigan Financial Institutions Bureau has approved the expansion of the former Chatham Employees Credit Union into the newly chartered AFD Credit Union.

This should prove a real benefit to the owners and employees of all member stores and companies of the Associated Food Dealers, and continues credit union services to Chatham Super Markets employees.

Those of you familiar with credit unions realize to begin with two immediate features for belonging to and supporting: one, high yield interest bearing savings accounts, and two, low interest loans. These features and many others are now available to all owners and employees of AFD member's firms. They include:

Savings insured by the Federal government to \$100,000; no-cost payroll deduction for a person who wants to place a contribution into their account; direct deposit service (internally) through payroll, or on your own (externally); CU service centers throughout Detroit and other out-state cities; \$2,000 free life insurance on the first \$2,000 you place into a savings account; etc.

There are several graduated interest-bearing savings accounts, which typically pay one-fourth of one percent more interest than banks do. Regular: 6%; \$1,000 and over:  $6\frac{1}{2}$ %; \$3,000 and over: 7%; \$5,000 and over:  $7\frac{1}{2}$ %; \$7,500 and over: 8%, plus a money market program, all-savers certificates, IRA and Keogh plans.

Loans at attractive rates wil also prove valuable to CU members. There is a 12% loan on new products and equipment with title (as cars); 15% loans on any other type of purchase. Also, there is up to \$2,500 in 15% loans on any other type of purchase. Also, there is up to \$2,500 in revolving credit to those members who qualify, also at the 15% rate.

In addition, there is no-charge financial analysis available; no-charge certified checks; and no-charge notary service among other advantages.

The real advantage of a credit union is that the CU returns back to its participating members 95% of all interest earned on a pro-rata basis because it is a non-profit organization. Those participating are part owners through their shares, have a say and are involved in electing your own representatives to the board.

The AFD Credit Union is your own credit union. Take advantage of these wonderful new services now available to you.

# Michigan, we're giving your business a whole new twist.

Get ready, Michigan retailers. New twist-off top bottles of Budweiser and Busch are now ready for delivery. And that's better for you, your customers and Michigan.

More soles for you.

These new twist-off top bottles are a proven winner! Customers like the ease of the twist-off cap. And the more attractive bottles. Test market results right here in Michigan have already shown a significant sales increase.

# More convenience too.

These new twist-off bottles help ease your backroom handling problems. Because now all Anheuser-Busch bottles—Budweiser, Budweiser, Light, Michelob, Michelob Light, Busch, and Natural Light—can be placed together in one carton. No more time-consuming sorting. And that saves you time and money.

# Better for the environment too.

These new twist-off bottles of Budweiser and Busch Which means they help preserve Michigan's



# The President's Message

TONY MUNACO AFD President



# COUPONS BECOMING A NUISANCE TO MARKET OPERATORS

Last Winter, the U.S. Postal Authorities had a reputable national advertising agency run a fictitious advertisement for a factitious product known as "Attract" shampoo.

As a result, it was recently reported on NBC-TV nationally that some 6,000 retailers across the country accepted coupons for the non-existent Attract shampoo, and thus, an investigation was underway.

The postal people came under some criticism for its scheme which some even said was "entrapment." The daily newspapers which ran the ads were concerned too. They had run the ad because of the fine reputation of the ad agency, and of its client the U.S. Post Office, but were unaware of the non-existent product.

Most retailers who legitimately redeem coupons were concerned because oftentimes, during the busy peak hours, cashiers simply tabulate the total of coupons from shoppers without verifying the products. Under these circumstances, it is understandable a coupon or two could be accepted without any wilful attempt to defraud a manufacturer or the post office.

What has not been reported through the public news media is that coupons by and large have become a nuisance to retailers. They are a problem because it requires retailers to (1) make an accounting of coupons being redeemed; (2) must adjust cash and verify it against coupon payments; (3) slows up the checkout lines because of extra handling and verification; and (4) is costly in it takes a while to receive money for coupons being redeemed.

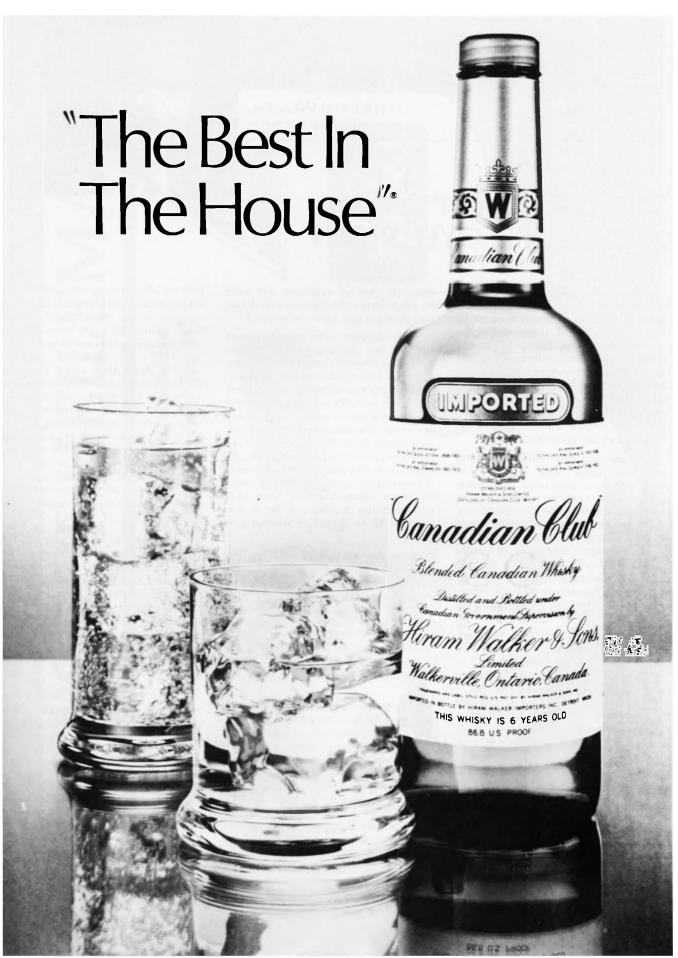
Most retailers would prefer manufacturers who redeem coupons to relieve them of these extra burdens in running their stores, by offering consumers discounts directly in the price of the product, or coupons sent in directly to manufacturers.

Interestingly, in England, if a retailer handles a particular brand of product, and a shopper presents a coupon for that brand, the retailer must accept the coupon — and the manufacturer repay the retailer — even if the shopper does not buy the product!

In the end, it is hoped that the postal authorities will certainly come to understand the problem of coupons as they involve retailers.

Unfortunately in recent times, the burden of verifying coupons has fallen onto retailers, instead of manufacturers as it once was when coupons first started appearing. Manufacturers should devise a simple means for verifying coupons themselves, instead of placing another burden of red tape onto the retailers.

What do you think? If you have additional thoughts and ideas send them to the Associated Food Dealers, 125 W. Eight Mile, Detroit, Mich. 48203.



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# You And The Law

PETER J. BELLANCA, Esq. AFD Legal Counselor



# THE TOUISSANT CASE: A NEW EMPLOYEE RIGHT

Prior to the growth and expansion of the union movement in the United States, employers exercised the right to hire and fire at will. Unless a specific contract had been made, employees could be terminated with or without just cause. The thrust of American unionism has always been job security, and those employers who have agreed to union contracts have given to their employees a right to expect continuing work so long as they did an acceptable job.

Those employers who have union contracts know that in order to terminate one of their union employees, good cause must be shown or the employer will be made to respond to a grievance and, ultimately, arbitration of the issues. It is entirely possible that an employer who terminates a union employee may be required, at the end of the arbitration procedures, not only to rehire that employee, but also to pay to him, as damages, all of his back wages and benefits.

In 1980, the Michigan Supreme Court, in the case of *Touissant* vs. *Blue Cross*, (408 Mich. 579, 1980) extended, in effect, this type right to non-union employees. The Court's decision was a dramatic change in the law as it related to employer/employee relations in a non-union employment setting. *Touissant* creates an employee right to continued employment and the potential of substantial liability to an employer for breach of that right.

In summary, *Touissant* says that an employee cannot be terminated from his employment without good and proper cause, *if* the employee believes and relies on the representations of his

employer that the employee will have his job as long as he "performs his duties and does not give cause to be fired".

An employer, who represents that "he will not discharge any employee without sufficient cause", creates the right in the employee. These communications can be oral or written and include statements or comments made by supervisors or other management personnel. The representation could be considered as made if the employer observes policies of seniority or length of service in dealing with his employees. If an employee can prove that he relied on these representations, then that employee has a claim, if he is terminated by his employer without just cause.

The burden of proving that the employee was discharged for just cause is on the employer, and if a terminated employee succeeds, the employer may be liable for damages such as lost wages and benefits. Damages for mental anguish or emotional stress are not awarded as a rule, but could be if the conduct of the employer was intentional and malicious.

To avoid the potential for lawsuits or damages under the rule of the *Touissant* case, an employer can take certain steps; the most obvious is not to make any statements to any employees which could be interpreted as an assurance of continued employment so long as the employee continues to work satisfactorily. Since a question of oral representation is almost impossible to defend against, an employer could require an employee to acknowledge, in writing,

that the employment is by choice of the employer and employee and can be terminated at any time by either party. Such a statement could be included on all applications for employment.

The application could state that the employment of the applicant can be terminated with or without just cause at either party's option. The notice should also include an understanding that this condition of employment can only be changed by the employer and in writing. If the employer publishes any rules, practices, or other policies relating to the conditions of employment of his employees, then this notice should also be included.

The adverse effect, of course, by publication of such a notice, would be on the recruiting or hiring efforts of the employer. An applicant seeing this type of notice can deem his job as being insecure. Such a clause in an employment application or in published policies of employment could be used by an organizing union against the employer as evidence that no job security exists without a union.

Whether or not any of the foregoing steps should be taken by an employer depends on the present employment climate of the employer and the overall labor relations conditions at the place of employment.

Before any of the foregoing actions are taken, each employer should consult with their attorney or labor relations consultant to establish a plan of action that is in dealing with the *Touissant* case issues.

Do you know anybody who SHOULD be an AFD member, but isn't?

TALK TO HIM!



We don't aim to make the most beer, only the best!

















# It's good to belong.





# **VIDEO!** The New Way To Go!

**BIG PROFITS FROM ONLY 3-SQUARE FEET OF FLOOR SPACE!** 

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- Count your own cash
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- Service contract included
- Extra tax benefits
- All newest games as available

# PREFERRED MARKETING INC.

17360 W. Eight Mile Road, Southfield, MI 48075

PHONE (313) 569-4042

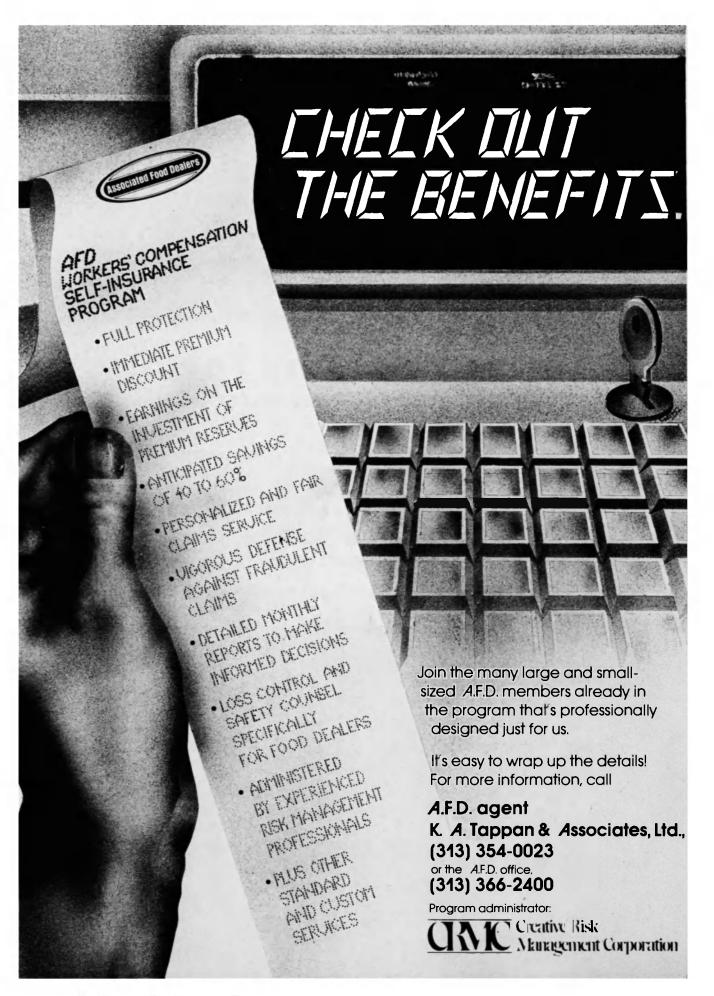
"WE ARE PREFERRED!"

# AND YOU CAN BUY YOUR OWN GAME FOR \$1.00 (One dollar) AFTER 11-MONTH LEASE!

Call us for additional information, or visit our video games showroom -9 to 6 — Mondays through Fridays.







Page 12 / The Food Dealer, Summer, 1982



# It's nice when people know your name.

According to a recent study of well-known national trademarks by Public Relations Journal, Elsie was the most widely recognized. Over 93% of the people questioned identified Elsie with Borden.
For forty years, people have associated Elsie with Borden

quality. She represents the flavor, freshness and value we've built our name on. And we're proud of the fact that she's so well-known.

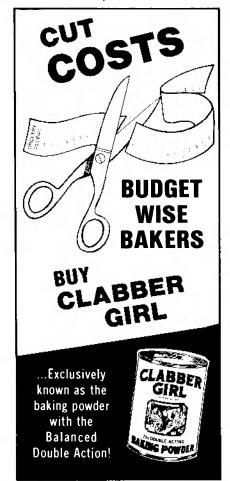
If it's Borden, it's got to be good.

# At The 66th Anniversary Banquet



AFD BOARD MEMBERS AND WIVES stand behind the unique AFD blue ice carving which was provided by Midwest Ice Company. Left to right, are: Representative and Mrs. Ted Stopczynski; Senator Gil DiNello; Mr. and Mrs. Jamal Shallal; Mr. and Mrs. Jerry Yono; Tony Munaco; Mr. and Mrs. Larry Joseph; Ed Deeb and Mr. and Mrs. Don Harrington.

IN THE PHOTO BELOW, AFD President Tony Munaco takes time out to pose with some of the dignitaries who attended our trade dinner. Left to right, are: Sheriff William Lucas; Munaco; Senator Mike O'Brien; Wayne County Commissioner James Rashid and attorney James Bellanca.





# WHY FUSS WITH COUPONS WHEN THE AFD COUPON REDEMPTION CENTER CAN DO THE JOB FOR YOU?

Mail your coupons or drop them off at:



Associated Food Dealers 125 W. Eight Mile Road Detroit, Michigan 48203



# Scot Lad Foods is now serving more and more independent retailers in "AFD Country"

Phone Gary Bishop, at Lima, to learn how Scot Lad's competitive edge can work for you!

Phone toll free: 800-537-7738



Scot Lad Foods, Inc.

"Supplier to the finest independent supermarkets in the midwest"

# At The Annual AFD Golf Outing



PERFECT WEATHER and an excellent turnout marked AFD's 7th Annual Golf Outing at Hillcrest Country Club. Posing for the photographer before teeing off, are, left to right: AFD member Al Albert of Al's Salvage Grocery; Sam Sanom; Alex Mashour and Fred Metry.

# THE WAYNE SOAP COMPANY

**GROWING THRU GIVING GOOD SERVICE** 



BUYERS OF BONES, FAT, TALLOW, AND RESTAURANT GREASE

**PHONE: 842-6000**DETROIT, MICHIGAN 48217

AFD MEMBER

WAITING FOR THE OTHERS to round out their foursome, are, AFD President Tony Munaco, on the left, and his guest and golfing partner Joseph Buffa. That's Golf Chairman Iggy Galante on the right.



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- Consolidation
- Check Endorsing

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- Scanning (UPC Code)
- Automatic Change
- Scale Interface
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- Price Look-up
- Change Dispenser
- Validation

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AND DEMONSTRATION

**Merchants Cash Register Corporation** 

(313) 255-3600

19631 W. 8-Mile Rd., Detroit 48219



# Thirty-Four New Supplier Members Join AFD

The Associated Food Dealers, Michigan's largest food and beverage association representing over 3,200 members, wishes to welcome aboard these 34 new supplier members to the Association. Their names, addresses and phone numbers are as follows:

J.M. BELLARDI & ASSOCIATES, sales agents for grocery and packaging supplies, 28925 Harper Ave., St. Clair Shores, Mich. 48081; phone (313) 772-4100.

**ABE CHERRY DISTRIBUTORS**, (alcoholic beverage) distributors, 1791 Bellevue, Detroit, Mich. 48207; phone (313) 923-0044

**ALLEN BISCUIT COMPANY**, distributor of bakery products, 5909 Chene, Detroit, Mich. 48211; phone (313) 924-8520.

**CREATIVE RISK MANAGEMENT CORP.**, underwriters of various group insurance programs, 34820 Harper Ave., Mt. Clemens, Mich. 48043; phone (313) 792-6355.

**DETROIT BANK AND TRUST COMPANY**, financial institution, 211 W. Fort Street, Detroit, Mich. 48226; phone (313) 222-3898.

**AL DEUEL TROUT FARM**, fisheries and seafood distributor, 71201 Coon Creek Rd., Armada, Mich. 48005; phone (313) 784-5427.

**ESTABROOKS MARKETING, INC.**, food broker and manufacturers' representative, 27600 Farmington Rd., Suite 203, Farmington Hills, Mich. 48018; phone (313) 553-3637.

**FARQUHARSON & POINTON**, certified public accountants, 2660 Telegraph Rd., Suite 212, Southfield, Mich. 48034; phone (313) 353-1130.

FINANCIAL AND MARKETING ENTERPRISES, sales packagers and merchandisers, 28727 Dequindre, Madison Hts., Mich. 48071; phone (313) 547-2813.

FLINT OFFICE SUPPLY, office supply sales company, 2918 S. Dort Hwy., Flint, Mich. 48507; phone (313) 235-0676.

**HAMILTON FISH COMPANY**, fish and seafood distributors, 1901 Brewster, Detroit, Mich. 48207; phone (313) 832-6100

J.N.D. ASSOCIATES, meat brokers, 5448 Hammersmith, W. Bloomfield, Mich. 48033; phone (313) 661-2121.

JAYS FOODS, INC., snack food producer and distributor, 825 E. 99th Street, Chicago, Ill. 68628; phone (312) 731-8400.

**RICHARD E. KLEIN, D.D.S., P.C.**, dentist, 28303 Dequindre, Madison Hts., Mich. 48071; phone (313) 547-2910.

McINERNEY'S SYRUP COMPANY, syrup processors and distributors, 23689 Research Dr., Farmington, Mich. 48024; phone (313) 477-6333.

MICHIGAN FOOD SALES, fish and seafood distributors, 16901 Harper, Detroit, Mich. 48224; phone (313) 882-7779.

**J.B. NOVAK & ASSOCIATES**, food brokers, 69505 Saxon Dr., Romeo, Mich. 48065; phone (313) 752-6453.

**PEPPERIDGE FARMS DISTRIBUTORS**, local distributors of Pepperidge Farms products, 52 Elmsford, Clawson, Mich.; phone (313) 435-2145.

**PREFERRED MARKETING SERVICE**, video games distributors, 17360 W. Eight Mile Rd., Southfield, Mich. 48075; phone (313) 569-4042.

QUAKER OATS COMPANY, manufacturer and distributor of a variety of food products, 4190 Telegraph Rd., Bloomfield, Mich. 48013; phone (313) 645-1510.

QUALITY INVENTORY SPECIALISTS, inventory company, 15749 Flanagan, Roseville, Mich. 48066; phone (313) 771-9526.

**REED ROBERTS ASSOCIATES**, specialists in unemployment compensation problems, 2573 S. Rochester Rd., Rochester, Mich. 48087; phone (313) 852-6600.

**RELAY CORPORATION**, coffee service and vending machine company, 32775 W. Eight Mile Rd., Livonia, Mich. 48152; phone (313) 477-3500.

**S & M BISCUIT DISTRIBUTING CO.**, distributor of Stella D'Oro and other products, 12300 Conant, Detroit, Mich. 48212; phone (313) 893-4747.

**SQUIER SASH & SCREEN CO.**, window and glass specialists, 19678 Harper Ave., Detroit, Mich. 48236; phone (313) 882--5697.

**TOCK, BRIDGE & ASSOCIATES**, insurance specialists, 2211 E. Jefferson, Ste. 605, Detroit, Mich. 48207; phone (313) 259-0655.

**UNITED STATES COLD STORAGE**, complete warehouse facilities, 21740 Trolley Industrial Dr., Taylor, Mich. 48180; phone (313) 295-1310.

VASARA MEATS, LTD., distributor of a variety of meat products, 18057 Cedarlawn, Fraser, Mich. 48026; phone (313) 791-7316.

VERY BEST BAKING CO., distributor of bakery products, 5340 Highland Rd., Pontiac, Mich. 48054; phone (313) 673-9928.

JOHN L. WARD & COMPANY, building contractors, 167 Lake Park, Birmingham, Mich. 48009; phone (313) 645-1677.

**JOHN WEST & ASSOCIATES**, broker and manufacturers representative, 5125 Elkin Rd., Union Lake, Mich. 48085; phone (313) 360-0536.

WILSON BUSINESS MACHINES, distributors of computers and other types of business machines, 24565 Hallwood Court, Farmington Hills, Mich. 48164; phone (313) 478-7700.

MAURICE A. (MAURY) YOUNG CONSULTANT, consultant to the food and beverage industry, 22597 Brookdale, Farmington, Mich. 48024; phone (313) 477-1111.

**ZACK ENTERPRISES**, distributor of store equipment products, P.O. Box 2153, Farmington Hills, Mich. 48018; phone (313) 554-2921.

These new members, and all AFD supplier and service company members, and advertisers, deserve your support and patronage. Please refer to the AFD Suppliers' Directory in this publication. For convenience sake, post near your phone. To keep up to date, use the Directory from each new issue of The Food Dealer.

Page 18 / The Food Dealer, Summer, 1982

# Support These AFD Supplier Members Unless indicated otherwise, all phone numbers are in area code (313)

ASSOCIATIONS	
	E02 1127
American Lamb Council	592-1127
BAKERIES  Affacia Biocuit Company	004 0500
Aften's Biscuit Company	
Awrey Bakeries	
B&C Dietributore	B42 0000
Entenmann's Grennan Cook Book Cakes Grocers Baking Co. (Oven Fresh) Independent Biscuit Company Koeppinger's Bakery, Inc.	464-8008
Grennan Cook Book Cakes	896-3400
Independent Biscuit Company	584-1110
Koepplinger's Bakery, Inc.	967-2020
Me & Mine Thrifty Bakery Pepperidge Farms	862-5745
Pepperidge Farms	435-2145
Fred Sanders Company	B68-5700
Schafer Bakeries (5	
S & M Biscult Distributing Company	
Stella D'Oro Cookies	
Very Best Baking Company	(1) 673-9928
Vincent Trescone Company	977-6634
Vincent Trescone Company	963-2330
BANKS	1
Detroit Bank & Trust	222-3898
BEVERAGES	
	200 2044
Abe Cherry Distributors	923-0044
Action Distributing Company Anheuser-Busch, Inc. Bellino's Quality Beverages	591-3232
Bellino's Quality Beverages	675-9566
Canada Dry Corporation	937-3500
Coca-Cola Bottling Company	897-5000
J. Lawis Cooper Co.	835,6400
D. B. D. Inc.	834-7170
EverFresh Juice Company	925-1600
Harvey W. Ewald & Assoc	527-1654
Faygo Beverages	
G. Heileman Brewing Co	858-2340
Don Lee Distributors, Inc.	584-7100
L & L Liquor Sales	362-1801
L & L Liquor Sales L & L Wine Company Harold P. Meloche Company	491-2828
Harold P. Meloche Company	534-1860
Metes & Powers, Inc	897-5000
Miller Brewing Company	465-2866 I
Mohawk Liqueur Corp	962-4545
Mohawk Liqueur Corp Needham & Nielsen Sales	476-8735
O'Donnell Importing Company	386-7600
Pabst Brewing Company	525-7752
Pepsi-Cola Bottling Company  Jos. Schlitz Brewing Co.	362-9110
Jos. Schlitz Brewing Co	522-1568
Seagram Distillers Co	937,3500
SquirtPak Sun-Glo Pop (6	16) 396-1281
Strob Brewery Company	259.4800
H.J. Van Hollenbeck Distributors	469-0441
Vernor's RC Cola	833-8500
Stroh Brewery Company H.J. Van Hollenbeck Distributors Vernor's RC Cola Viviano Wine Importers	883-1600
miram waikers, inc	001-4800
Warner Vinevards	16) 657-3165 Ì
Wayne Distributing Co	427-4400
E.J. Wieferman Co.	
<ul> <li>BROKERS, REPRESENTATIVE</li> </ul>	
Acme Food Brokerage	
American Food Associates	478-8910
Bob Arnold & Associates	
I.M. Bellardi & Associates	
B-W Sales Conrady-Greeson & Associates	335-2099
Continental Food Brokerage	525-1120
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Interstate Marketing Corporation McMahon & McDonald	477-7182
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Nationwide Food Brokers Northland Marketing	353,0333
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JBC Marketing	4/1-1480
John West & Associates	300-0536
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CANDY & TOBACCO	1
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Fontana Brothers, Inc.  8 J Wholesale Tobacco & Candy Juality Distributors  Noyal Tobacco & Candy  Wolverine Cigar Company  CATERING HALLS	754-2727 538-2961 892-0460 554-2033
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Fontana Brothers. Inc.  8. J Wholesale Tobacco & Candy Juality Distributors Royal Tobacco & Candy Wolverine Cigar Company  CATERING HALLS Royalty House of Warren The Southfield Manor Thomas Manor  CONTRACTORS	754-2727 538-2961 892-0460 554-2033 264-8400 352-9020 771-3330
Fontana Brothers, Inc.  8. J Wholesale Tobacco & Candy Underly Distributors Royal Tobacco & Candy Wolverine Cigar Company  CATERING HALLS Royalty House of Warren The Southfield Manor Thomas Manor  CONTRACTORS John L, Ward & Company	754-2727 538-2961 892-0460 554-2033 264-8400 352-9020 771-3330
Fontana Brothers, Inc.  8 J Wholesale Tobacco & Candy Vaulatly Distributors Royal Tobacco & Candy Vaulatly Distributors Volverine Cigar Company  CATERING HALLS Royalty House of Warren The Southfield Manor Thomas Manor  CONTRACTORS John L. Ward & Company  DAIRY PRODUCTS	754-2727 538-2961 892-0460 554-2033 264-8400 .352-9020 .771-3330
Fontana Brothers. Inc.  8 J Wholesale Tobacco & Candy Juality Distributors Royal Tobacco & Candy Wolverine Cigar Company  CATERING HALLS Royalty House of Warren The Southfield Manor Thomas Manor  CONTRACTORS John L Ward & Company  DAIRY PRODUCTS The Borden Company	754-2727 538-2961 892-0460 554-2033 264-8400 352-9020 771-3330 645-1677
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City Office Supplies, Inc.	885-5402 <b>235-0676</b>
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Butts & Company Earl Keim Realty, North Kryszak Enterprises O'Rilley Realty & Investments	644-7712 559-1300 362-1668 689-8844
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Rafal Spice Company  STORE SUPPLIES & EQUIPMENT AAA Pallet Company Almor Corporation Belmont Paper & Bag Co. Fraza Equipment, Inc. Great Lakes Cash Register, Inc. Hobart Corporation Hussman Refrigeration, Inc. Lepire Paper & Twine Company Liberty Paper & Bag Company Multi Refrigeration, Inc. Pappas Cutlery & Grinding Toledo Scale Company Wilson Business Machines, Inc. Zack Enterprises, Inc.	892-4360 399-3320 491-6550 778-6111 383-3523 542-5938 471-0710 921-2834 921-3400 399-3100 965-3872 588-4410 478-7700
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